



ODISHA POWER TRANSMISSION CORPORATION LIMITED (OPTCL)

(A Government of Odisha Undertaking)

OPTCL Tech Tower, Saheed Nagar, Janpath, Bhubaneswar, Khurda, Odisha – 751007

EXPRESSION OF INTEREST (EOI)

**FOR ENGAGEMENT OF CONSULTANT FOR ORGANISATIONAL
RESTRUCTURING, CADRE RESTRUCTURING, JOB ANALYSIS AND REVISITING
OF EXISTING HR POLICIES OF OPTCL**

EOI ISSUE DATE: 19.06.2026

LAST DATE FOR SUBMISSION: 18.07.2026

Sealed proposals from eligible Consultants/Institutions shall be submitted to:

Chief General Manager (HRD)

OPTCL, Tech Tower, Saheed Nagar, Janpath
Bhubaneswar, Khurda, Odisha – 751007

No. OPTCL-14011/14/2026-MPPR/10324**Date: 19.06.2026****1. INTRODUCTION:**

ODISHA POWER TRANSMISSION CORPORATION LIMITED (OPTCL), one of the largest State Transmission Utilities in the country, was incorporated in March 2004 under the Companies Act, 1956 as a wholly owned Government of Odisha undertaking to carry out the business of transmission and wheeling of electricity within the State. The registered office of the Company is located at Bhubaneswar, Odisha, with its projects and field establishments spread across the State.

OPTCL has a well-defined organizational structure comprising Circles, Divisions and Sub-divisions catering to key functional areas such as Construction, Operation & Maintenance, Telecom, Stores and Civil, along with the Corporate Headquarters overseeing administrative, financial and strategic functions.

At present, OPTCL is engaged in intra-state transmission and wheeling of electricity under a license granted by the Odisha Electricity Regulatory Commission (OERC). The Company is also discharging the functions of the State Load Despatch Centre (SLDC). OPTCL owns and operates an extensive Extra High Voltage (EHT) transmission network of about 17261 circuit kilometres of lines at 400 kV, 220 kV and 132 kV levels, along with 207 substations having a transformation capacity of 29,516.5 MVA with 526 transformers.

OPTCL undertakes the following core functions:

- Transmission of electricity through the EHT intra-state transmission system.
- Planning and coordination of intra-state transmission with central utilities such as PGCIL, NTPC and other generating companies.
- Facilitation of power supply to Captive Generating Plants (CGPs) and wheeling of power within the State.
- Support to inter-state transmission operations.
- Providing open access transmission services as per OERC regulations.
- Development of a reliable, efficient, coordinated and economical intra-state transmission network.

With rapid growth in transmission infrastructure, grid modernization, renewable energy integration, digital transformation and changing business requirements, OPTCL is continuously expanding and diversifying its operational and administrative functions. The organization presently operates through multiple Circles, Divisions, Sub-divisions, Grid Substations and Corporate Offices involving both Executive and Non-Executive manpower across technical and non-technical disciplines.

Considering the emerging business scenario, technological advancements such as STAMS, SAS, AFAS, PG-Darpan Software, hot line maintenance, O-LAMP, automation, several ongoing and upcoming planned projects (for e.g. 765/400 kV), evolving functional requirements and increasing focus on efficiency, productivity and optimized manpower utilization, OPTCL intends to undertake a comprehensive review and restructuring of its manpower framework, organizational structure and HR systems.

Accordingly, OPTCL intends to engage reputed HR consulting firms, academic institutions of national repute and professional organizations for undertaking a comprehensive study and submission of detailed recommendations regarding revision of sanctioned strength, cadre restructuring, manpower rationalization, organizational restructuring and related HR reforms.

2. OBJECTIVE:

The broad objectives of the assignment shall include:

- Assessment and scientific determination of sanctioned strength of Executive and Non-Executive employees based on functional requirements, workload analysis, operational needs and future business expansion plans.
- Developing scientific manpower norms and staffing patterns for various offices and operational units of OPTCL.
- Benchmarking OPTCL's manpower structure and productivity parameters with leading Power Sector PSUs and comparable organizations.
- Identifying surplus/deficit manpower and recommending optimum manpower deployment and utilization strategies.
- Preparation of detailed justification for revision of sanctioned strength considering productivity, efficiency, technological advancements, automation, digitalization such as STAMS, SAS, adoption of PG-Darpan Software, O-LAMP etc. and industry benchmarks.
- Undertaking organizational restructuring and rationalization of hierarchy, reporting structure and staffing pattern for improving operational efficiency and administrative effectiveness.
- Job analysis (Job description & job specification) of the Executive and Non-Executive cadre posts.
- Reviewing and recommending revised cadre structures, promotion policies, career progression framework and nomenclature/designations of posts for Executive and Non-Executive employees.
- Preparing detailed reports, policy recommendations, SOPs and implementation roadmap for submission before OERC and phased implementation by OPTCL.
- Assisting OPTCL, if required, in presentation and clarification of the proposal before regulatory and administrative authorities.
- Revisiting of existing policies are as follows:
 - GRIDCO Officers Service Regulation adopted by OPTCL.
 - GRIDCO Officers Promotion Policy adopted by OPTCL.
 - Non-Executive Service Regulation.
 - Non-Executive Promotion Policy.
 - OSEB Certified Standing Order adopted by OPTCL.
 - Other existing policies, if any.

3. DURATION OF ENGAGEMENT / TIME FRAME:

The engagement of the Consultant shall be for a period of Six (06) months to Twelve (12) months from the date of award of contract. The assignment shall be completed in a phased manner within the stipulated timeline to the satisfaction of OPTCL.

The indicative phase-wise timeline is as follows:

- **Diagnostic & Data Collection Phase (4–6 weeks):**
Collection and analysis of organizational, manpower and functional data across various offices and units.
- **Assessment & Study Phase (6-8 weeks):**
Workload analysis, Job analysis, productivity assessment, benchmarking and manpower requirement study.
- **Draft Restructuring & Policy Development Phase (6–8 weeks):**
Preparation of draft proposals on sanctioned strength revision, cadre restructuring, promotion policy, nomenclature of posts and organizational restructuring, suggestions/recommendations on existing policies
- **Stakeholder Consultation & Validation Phase (6-8 weeks):**
Presentations, workshops and consultations with Management and stakeholders for feedback and refinement.
- **Finalization & Implementation Roadmap Phase (4–6 weeks):**
Submission of final recommendations, detailed justification reports, policy documents, SOPs and implementation roadmap.

The above timeline is indicative and may be modified by OPTCL depending upon organizational requirements and operational exigencies. However, the Consultant shall ensure timely completion of all deliverables within the agreed overall duration.

4. SCOPE OF WORK:

The Consultant shall undertake a comprehensive organizational, manpower and HR systems study of OPTCL and submit detailed recommendations including justification, implementation framework and policy documents covering, but not limited to, the following areas:

I. Organisational Study & Functional Assessment

- Study the existing organizational structure, hierarchy, sanctioned strength and deployment pattern of manpower across Corporate Office, Field Offices, Circles, Divisions, Sub-divisions, Grid Substations and other establishments of OPTCL.
- Examine present and future business requirements, expansion plans, technological advancements, automation and digital transformation initiatives impacting manpower needs.
- Conduct functional mapping, workload analysis and role assessment of various departments, units and positions.
- Identify gaps, overlaps, duplication of functions and operational inefficiencies in the existing structure.
- Benchmark organizational structure and manpower practices with leading Power Sector PSUs and other comparable organizations.
- Prepare function-wise and office-wise assessment of manpower requirement considering existing assets, future expansion plan, geographical spread and criticality of operations.
- Assess employee-to-assets ratio, substation staffing norms and maintenance manpower norms with benchmarking against comparable utilities/PSUs.

II. Organizational Restructuring & Cadre Rationalization.

- Conduct scientific manpower assessment for Executive and Non-Executive employees across all functions and disciplines.
- Review, rationalize and recommend revised sanctioned strength, staffing patterns, deployment models, and cadre structures based on workload, productivity, operational requirements, future expansion, technology adoption, regulatory needs, and industry benchmarks.
- Identify manpower surplus/deficit and recommend optimization measures, including multi-skilling, functional integration, and optimal span of control.
- Recommend restructuring of organizational hierarchy, reporting relationships, field establishments, headquarters offices, functional units, and posts through creation, merger, bifurcation, rationalization, or abolition wherever required.
- Develop unit-wise, division-wise, circle-wise and organization-wide manpower norms, productivity-linked staffing models, and long-term manpower projections (5–10 years).
- Prepare detailed justification and supporting reports for manpower and organizational restructuring proposals, including submissions to regulatory authorities such as OERC.

III. Review of Nomenclature of Posts

- Review existing nomenclature/designations of posts across various cadres.
- Recommend modernized, standardized and functionally aligned nomenclature in line with:
 - Power Sector PSUs
 - Government organizations
 - Industry best practices
 - Functional responsibilities and hierarchy
- Ensure uniformity and clarity in designation structure across the organization.
- Recommend standardized nomenclature aligned with modern utility structure, professional hierarchy and emerging functional roles.

IV. Job Analysis (Job Description & Job Specification)

- Identify job roles and responsibilities.
- Define duties and tasks for each position.
- Determine required qualifications and skills.
- Specify knowledge, abilities, and competencies needed.
- Assess working conditions and safety requirements.
- Establish reporting relationships and accountability.
- Prepare job descriptions and job specifications.
- Set performance standards and evaluation criteria.
- Assist in manpower planning.
- Ensure efficient workforce utilization.

V. Revisiting of Existing HR Policies of OPTCL.

- Revisiting of existing policies are as follows:
 - GRIDCO Officers Service Regulation adopted by OPTCL.
 - GRIDCO Officers Recruitment Policy adopted by OPTCL.
 - GRIDCO Officers Promotion Policy adopted by OPTCL.
 - Non-Executive Service Regulation.
 - Non-Executive Promotion Policy.
 - OSEB Certified Standing Order adopted by OPTCL.
 - Other existing policies, if any.

VI. Policy, SOP & Implementation Framework

- Draft detailed policy documents, restructuring framework, SOPs and implementation guidelines for execution of recommendations.
- Develop phase-wise implementation roadmap with timelines, transition strategy and change management measures.
- Recommend monitoring and review mechanisms for implementation of the restructuring framework.
- Prepare implementation framework for phased adoption of revised sanctioned strength and organizational restructuring.
- Develop monitoring mechanism for periodic review of manpower requirement, productivity and organizational efficiency.

VI. Stakeholder Consultation & Workshops

- Conduct meetings, workshops and consultations with Management, field offices and stakeholders during various stages of the assignment.
- Present draft findings and recommendations and incorporate feedback from OPTCL.
- Provide necessary clarifications, presentations and support during finalization of the restructuring proposals.
- Assist OPTCL in presentation/clarification before OERC or other regulatory/administrative authorities, if required.

VII. Final Deliverables

The Consultant shall submit:

- Diagnostic & Assessment Report
- Manpower & Productivity Analysis Report
- Revised Sanctioned Strength Proposal with justification
- Organizational Restructuring Proposal
- Cadre Restructuring & Promotion Policy Recommendations

- Nomenclature Rationalization Report
- Draft Policy Documents & SOPs
- Final Implementation Roadmap and Action Plan
- Detailed justification report on revised sanctioned strength and manpower norms
- Future manpower projection and productivity benchmarking report

The Consultant may also suggest any additional reforms, best practices or value-added recommendations considered necessary for strengthening organizational efficiency, manpower optimization and long-term HR transformation of OPTCL.

5. ELIGIBILITY CRITERIA:

The interested applicants must fulfil the following eligibility criteria:

A. Basic Eligibility Requirements

1. Legal Status:

- The applicant must be a legally registered entity (Company/LLP/Partnership Firm/Academic Institution/Autonomous Body).
- Consortium/Joint Venture (JV) may be allowed; however, one entity shall be designated as the lead partner.
- Valid registration certificates (Certificate of Incorporation/Registration) must be submitted.

2. Experience:

The applicant must have successfully completed at least three (03) consultancy assignments for organizations having at least 2000 regular employees during the last five (05) years, covering a majority of the following areas:

- Organizational restructuring and manpower rationalization
- Revision of sanctioned strength and staffing pattern
- Cadre restructuring and career progression framework
- Promotion policy and HR policy reforms
- Productivity analysis and manpower optimization studies
- Organizational development and HR transformation

Experience with Government Departments/PSUs/reputed large organizations is mandatory.

Work orders and completion certificates must be furnished as proof.

3. Domain Expertise:

- Demonstrated experience in handling assignments related to Power Sector / Infrastructure PSUs / large public organizations shall be preferred.
- Experience in manpower planning, industrial engineering, workforce optimization and restructuring of technical organizations will be an added advantage.
- Experience in implementation of competency-based organizational frameworks and productivity-linked manpower models shall be preferred.

B. Financial Criteria

- The applicant should have a minimum average annual turnover of ₹3 Crore from similar nature of work during the last three (03) financial years.
- The entity should have a positive net worth and sound financial standing.
- Audited financial statements (Balance Sheet & Profit & Loss Account) for the last three years must be submitted.

C. Human Resource Capability

The applicant should have a dedicated team of qualified professionals with expertise in HR, organizational restructuring, manpower planning, industrial engineering, productivity analysis and policy formulation.

The proposed team should include:

- Team Leader/Project Head with minimum 10 years of relevant experience
- HR / Organization Development Experts
- Manpower Planning & Productivity Specialist
- Industrial Engineering / Workforce Optimization Expert
- Policy & Organizational Restructuring Expert

Detailed CVs of key personnel must be submitted.

D. Other Mandatory Conditions

- The applicant should not have been blacklisted/debarred by any Central/State Government/PSU/Autonomous Body in the last five (05) years.
- The applicant shall submit a self-declaration regarding non-blacklisting.
- The applicant should have adequate infrastructure and organizational capability to undertake the assignment.
- The applicant must provide an authorization letter/power of attorney for the authorized signatory.
- The Consultant shall not sub-contract the assignment without prior approval of OPTCL.

E. Submission Requirements for Eligibility

Interested applicants shall submit documentary evidence in support of eligibility, including:

- Certificate of Incorporation/Registration
- Work Orders and Completion Certificates
- Audited Financial Statements (last 3 years)
- Details of manpower and key experts
- Self-declaration of non-blacklisting
- Authorization letter of signatory
- Supporting documents evidencing work experience in organizations with at least 2,000 regular employees.

Only those applicants who meet all the above eligibility criteria shall be considered for further evaluation and shortlisting by OPTCL.

6. SUBMISSION OF PROPOSALS & TIMELINE:

Interested Consultants fulfilling the eligibility criteria shall submit their EOI in the prescribed format along with supporting documents and credentials.

The proposal shall include:

- Covering Letter duly signed by the Authorized Signatory
- Organization Profile and Relevant Experience
- Approach & Methodology for the Assignment
- Details of Key Personnel/Team Members
- Documentary evidence towards eligibility criteria
- Any additional information relevant to the assignment

The proposal shall be submitted in a sealed envelope superscribed:

“Proposal for Engagement of Consultant for Organisational Restructuring, Cadre Restructuring, Job Analysis and Revisiting of Existing HR Policies of OPTCL”.

Addressed to:

**Chief General Manager (HRD)
OPTCL, Tech Tower, Saheed Nagar, Janpath
Bhubaneswar – 751007**

The proposal shall be submitted through Speed Post / Registered Post / Courier within the stipulated timeline.

- The proposal shall remain valid for a period of **180 days** from the date of submission.
- Proposals received after the due date and time shall not be considered. OPTCL shall not be responsible for any postal or courier delay.
- The tentative timeline for submission shall be as follows:

Activity	Timeline
Issue of EOI	19.06.2026
Last Date for Submission of Queries	02.07.2026
Last Date for Submission of Proposal	18.07.2026
Presentation by Shortlisted Consultants	[To be communicated later]

➤ OPTCL reserves the right to modify the timeline, accept/reject any proposal or cancel the EOI process without assigning any reason thereof.

7. EVALUATION PROCESS:

- The EOIs received shall be scrutinized by an Evaluation Committee constituted by OPTCL based on the eligibility criteria and documents submitted by the applicants as listed out in **Form No-II**.
- Only those applicants fulfilling the eligibility requirements shall be shortlisted and invited for presentation/discussion before the Evaluation Committee.

- The presentation shall broadly cover:
 - Understanding of the assignment and organizational requirements
 - Proposed methodology and approach
 - Experience in similar assignments
 - Team strength and domain expertise
 - Proposed implementation framework and timelines
- The Evaluation Committee shall shortlist a maximum of top five Consultants (in case the number of Eligible proposers are less than three, all will be shortlisted) based on the presentation and on the following indicative parameters:
 - Relevant experience in similar assignments
 - Experience in PSU/Government/Power Sector organizations
 - Quality and competence of proposed team
 - Understanding of scope and methodology
 - Institutional capability and financial strength
- OPTCL reserves the right to verify credentials, references and past performance of the applicants.
- The shortlisted Consultants will be issued Bid Documents containing detailed Scope of Work/Terms of Reference, deliverables, payment terms, other terms and conditions etc. and have to submit their Bid in a sealed envelope as per the procedure, details, formats furnished thereupon.
- The bidder quoting the lowest rate in response to the Bid issued shall be declared as successful bidder. However, in case of bidders quoting the same lowest rates, bidder who has scored more marks in shortlisting process (for issuance of Bid) shall be declared as the successful bidder. The successful bidder will be required to execute a contract with OPTCL, the terms of which will be largely based on the bid document to be issued in later stage.
- The decision of the Evaluation Committee/OPTCL shall be final and binding and no correspondence shall be entertained in this regard.
- OPTCL reserves the right to accept or reject any or all proposals without assigning any reason thereof. However, the Evaluation Committee reserves the right and therefore may waive any minor insufficiency, non-conformity or irregularity in the response to the EOI that does constitute a significant material deviation provided such waiver does not prejudice or affect the shortlisting of any Consultant. No query shall be entertained from any unsuccessful Bidder by OPTCL.

8. CONFIDENTIALITY OF DATA AND DOCUMENTS:

- All data, documents, reports and information collected, processed or generated during the course of the assignment shall be treated as strictly confidential and shall remain the exclusive property of OPTCL.
- The Consultant shall not use, publish, disclose or share any information, data or outputs, in part or whole, with any third party without prior written approval of the Competent Authority of OPTCL.

- The Consultant shall ensure that all personnel engaged in the assignment adhere to strict confidentiality and shall be responsible for any breach thereof.
- Upon completion or termination of the assignment, the Consultant shall handover all records, data and documents to OPTCL and shall not retain any copies in any form.
- Any breach of confidentiality shall attract appropriate action, including termination of contract and other legal remedies as deemed fit by OPTCL.

9. CONFLICT OF INTEREST AND TERMINATION:

- The Consultant shall maintain the highest standards of integrity and shall not engage in any activity that may lead to conflict of interest with the objectives of OPTCL.
- The Consultant shall disclose any actual or potential conflict of interest at the time of submission of proposal or during the course of engagement.
- OPTCL reserves the right to terminate the engagement in the following circumstances:
 - The Consultant fails to perform or is unable to deliver the assigned work satisfactorily
 - The quality of work is not acceptable to OPTCL
 - The Consultant fails to adhere to agreed timelines and milestones
 - The Consultant is found lacking in integrity, transparency or professional conduct
- OPTCL may terminate the contract by giving 15 days' written notice without assigning any reason.
- The Consultant shall not undertake any assignment that conflicts with the interest of OPTCL during the period of engagement.
- Any non-disclosure or misrepresentation regarding conflict of interest may lead to disqualification or termination of the contract.

(On Letterhead of the Agency)

Form-I

To

The Chief General Manager (HRD),
OPTCL, Tech Tower, Janpath,
Saheed Nagar, Bhubaneswar, Khurda,
Odisha-751007

Sub: EOI for Engagement of Consultant for Organisational Restructuring, Cadre Restructuring, Job Analysis and Revisiting of Existing HR Policies at OPTCL.

Dear Sir/Madam,

With reference to the EOI issued by OPTCL for the above-mentioned assignment, we, having examined and understood the contents of the EOI document including all annexures, hereby submit our Proposal for engagement as Consultant for undertaking comprehensive organizational restructuring, revision of sanctioned strength, manpower assessment, cadre restructuring, promotion policy review, nomenclature rationalization and related HR reforms at OPTCL.

We hereby confirm that our Proposal is unconditional and unqualified and is in full conformity with the requirements specified in the EOI.

1. We agree to keep this offer valid for a period of 180 days from the date of submission of the Proposal as specified in the EOI.
2. We agree and undertake to abide by all the terms and conditions stipulated in the EOI document.

We submit this Proposal under and in accordance with the provisions of the EOI. Our Proposal is consistent with all submission requirements and we undertake to comply with any subsequent instructions or clarifications issued by OPTCL.

We hereby certify that all information furnished in this Proposal is true, correct and complete to the best of our knowledge and belief.

Yours faithfully,

Authorised Signatory

Full Name: (In Capital Letters)

Designation:

Name of the Organisation:

Seal:

FORMAT FOR EOI RESPONSE

(Following details may be furnished by the interested Consultants. Separate sheets may be used wherever necessary.)

1. Name & Address of the Organisation:
2. Type of Organisation:
(Company/LLP/Partnership Firm/Academic Institution/Autonomous Body/Consortium, etc.)
3. Name & Designation of the Contact Person:
(To whom all correspondence shall be addressed)
4. Telephone / Mobile No.:
5. E-mail ID:
6. Registered Office Address:
7. Chief Executive / Head of Organisation:
 - Name:
 - Designation:
 - E-mail ID:
 - Telephone No.:
8. Total No. of Employees / Manpower Strength:
9. Documents to be attached as per Annexure–A:
(Details of documents submitted in support of eligibility criteria)
10. Details of Relevant Experience:
(Details of similar assignments undertaken, particularly in organizational restructuring, manpower assessment, cadre restructuring, promotion policy, productivity studies, HR reforms, PSU/Government sector assignments, etc.)
11. Manpower & Team Composition:
(Details of key professionals proposed for the assignment, including roles, responsibilities and area of expertise)
12. Educational Qualification & Experience of Key Personnel:
(Details of qualifications, certifications and relevant experience in HR, organizational restructuring, manpower planning, industrial engineering, productivity analysis, policy formulation, etc.)
13. Approach & Methodology:
(Brief description of understanding of the assignment and proposed methodology for execution of the study and implementation framework)
14. Additional Information (if any):
15. Name & Address of Local Representative (if any):

Place:

Date:

Signature of Authorized Signatory

Name in Full:

Designation:

Name of Organisation:

Company Seal:

Annexure – “A”

DOCUMENTS REQUIRED TO BE SUBMITTED FOR FULFILLING ELIGIBILITY CRITERIA

Sl. No.	Criteria	Documents Required
1	The Consultant should be a consulting firm/company/body/academic institution registered or incorporated in India.	Certificate of Incorporation / Registration Certificate
2	The bidder must have successfully completed at least three (03) consultancy assignments during the last five (05) years related to organizational restructuring, manpower assessment, cadre restructuring, promotion policy, productivity studies, HR reforms or similar assignments in Government/PSU/reputed organizations.	Copy of Work Orders along with Satisfactory Completion Certificates from clients
3	The Consultant should have adequate experience in handling assignments in Power Sector PSUs/Government sector/infrastructure sector or large organizations.	Documentary evidence / Work credentials / Client certificates
4	The Consultant should have minimum average annual turnover as specified in the EOI during the last three financial years.	Audited Financial Statements (Balance Sheet & Profit & Loss Account) / CA Certificate
5	The Consultant should have a qualified team of professionals with expertise in organizational restructuring, manpower planning, productivity analysis, HR policy formulation and industrial engineering.	CVs of Key Personnel / Team Composition Details
6	The Consultant should not have been blacklisted/debarred by any Central/State Government/PSU/Autonomous Body during the last five (05) years.	Undertaking on Consultant's letterhead as per Annexure – “B”
7	The Consultant shall not assign/sub-contract the work under this EOI to any other party without prior approval of OPTCL.	Self-Declaration on Consultant's letterhead
8	Authorization to sign the proposal	Power of Attorney or Authorization Letter (with supporting documents)
9	Work experience in organizations with at least 2000 regular employees.	Relevant supporting document/proof

Note:

- All documents must be self-attested by the Authorized Signatory of the Consultant.
- Failure to submit the required documents may lead to rejection of the proposal.

Annexure – “B”

Certificate of Authorisation & No Blacklisting
(On Letterhead of the Agency)

I, _____, son/wife/daughter of Shri
_____, am the
Proprietor/Director/Partner/Authorized Signatory of M/s
_____ and do hereby solemnly affirm and declare
as under:

- a) That I am the Authorized Signatory of M/s _____.
- b) That our organization has not been blacklisted/debarred by any Central Government/State Government/PSU/Autonomous Body or any Government agency during the last five (05) years as on the date of submission of the proposal.
- c) That the information and documents submitted by us in support of the EOI are true, correct and genuine to the best of our knowledge and belief.
- d) That we shall not assign/sub-contract the work under this EOI to any other party without prior approval of OPTCL.

In case any declaration/information furnished above is found to be false, incorrect or misleading at any stage, OPTCL shall be at liberty to reject/terminate our proposal/engagement and take appropriate action as deemed fit, including blacklisting/debarment, without prejudice to any other rights available under law.

The above declarations are made in compliance with the conditions of the EOI.

(Authorized Signatory)

Name of the Signatory: _____

Designation: _____

Name of the Organisation: _____

Seal of the Organisation: _____

Date: _____

Place: _____